
STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on 9 November 2005.

PRESENT: Councillor Ferrier (Chair), Councillors McIntyre and A E Ward.

OFFICIALS: J Bennington, R G Long and S Osbon.

**** PRESENT BY INVITATION:** A Blower, Appellant and D Carsley (UNISON).

**** APOLOGIES FOR ABSENCE** were submitted on behalf of Councillors Rooney and P Thompson.

**** DECLARATION OF INTERESTS**

No declarations of interest were made at this point of the meeting.

**** MINUTES**

The minutes of the meetings of the Staff Appeals Committee held on 1 November 2005 were submitted and approved.

**** EXCLUSION - PRESS - PUBLIC**

ORDERED that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 12A of the Local Government Act 1972.

APPEAL - CASE REFERENCE A/ 2 / 69

The Committee considered case reference A/ 2 / 69 an appeal against the issuing of a warning regarding the Appellant's sickness record.

Details of the procedure to be followed for the hearing together with a statement of case, which had been prepared by the Authority's representative, had previously been distributed.

In accordance with the procedure, the Service Area representative presented the Council's case and responded to questions posed by the Appellant and the Appellant's Trade Union representative.

The Appellant presented her case and responded to questions posed by the Service Area representative.

Following the summing up of their cases, the Appellant, the Appellant's Trade Union representative and the Service Area representative withdrew from the meeting whilst the Committee determined the appeal.

ORDERED that the appeal be not upheld on the grounds that it was considered that the correct procedures had been followed in issuing a warning regarding the Appellant's sickness record.